

Munger, Tolles & Olson LLP believes that increasing diversity within the legal profession is essential to fulfilling the law's promise within society. The MTO Fellows Program offers a limited number of full-time paid positions in our Los Angeles office to recent college graduates who are interested in pursuing a career in the law.

Successful applicants are candidates that possess a record of academic achievement, demonstrated leadership and initiative, and community involvement, which indicate the potential for success in law school and in the legal profession. We seek individuals who show the potential to contribute meaningfully to the diversity of the legal profession, including, but not limited to, candidates who are members of racial or ethnic minority groups, are gay, lesbian, bisexual or transgender, are physically challenged, or are from disadvantaged socioeconomic backgrounds.

Past MTO Fellow Testimonials:

Fellows are given the opportunity to take ownership in designing their year-long stay at MTO. Although the program is open-ended in this respect, its ultimate goal is never out of focus: to have its participants gain admission to and matriculate at an elite law school.

-Miguel Molina, 2012 Fellow

As a first generation student, the advice and mentorship I received while a Fellow was absolutely invaluable--and I believe it made all the difference in helping me to be accepted to my first-choice law school. Throughout the course of the fellowship, I was able to work on incredibly interesting and substantive projects.

-Stacy Villalobos, 2012 Fellow

Fellows are expected to work in our Los Angeles office for a period of one year prior to attending law school. Fellows will be eligible to receive a stipend to enroll in an LSAT preparation course and work on a flexible or reduced time basis while they prepare for the LSAT. This program is geared to those that have not yet applied to or been accepted to law school.

Application Process

We are now accepting applications for the MTO Fellows Program. Your application should include:

- 1) A resume;
- 2) Official or unofficial (photocopy and/or online version) undergraduate transcript;
- 3) A personal statement of no more than 500 words describing your interest in the MTO Fellows Program;
- 4) Contact information for two references.

The deadline for submission of application materials is April 1st. Please make sure your name is on all your materials. Application materials should be sent by mail, or fax, or PDF to the attention of:

Diana Poore, Human Resources Manager
Munger, Tolles & Olson LLP
355 South Grand Avenue, 35th Floor
Los Angeles, California 90071-1560
Fax: (213) 593-2985
E-mail: Diana.Poore@mto.com

Interviews will be scheduled for finalists in early May. If you have any questions, please contact Diana Poore.

Thank you for your interest in the MTO Fellows Program. Below is a list of commonly asked questions about the program.

1) What is the MTO Fellows Program?

Fellows receive valuable training and experience in a prestigious national law firm before attending law school. Fellows will work closely with attorneys and paralegals on the full range of matters the firm handles, and receive mentoring and participate in a wide range of educational activities. The MTO Fellows Program aims to introduce recent college graduates to the practice of law at the highest level, and help our Fellows develop the skills necessary to succeed in law school and in the legal profession.

2) What will Fellows be doing on a daily basis?

There is no uniform set of tasks, but, generally speaking, our Fellows assist Munger Tolles attorneys and staff members with the firm's litigation and corporate work. Specific tasks may include discrete research assignments, analyzing numerical data, assisting in preparing attorneys for witness interviews and depositions, organizing trial materials, reviewing documents, and administrative or clerical work. Our Fellows will also have the opportunity to assist with the various pro bono projects handled by the firm, such as immigration, adoption and housing matters.

3) Is this a paid fellowship? If so, what is the compensation?

The MTO Fellows Program is a full-time paid position with an annual salary of approximately \$32,000 (plus applicable overtime, if any), in addition to being qualified for certain other employee benefits, including an LSAT preparation course stipend.

4) What is the LSAT stipend?

Fellows will be eligible to receive a stipend to enroll in a LSAT preparation course and work on a flexible or reduced time basis during the time they prepare for the LSAT.

5) What is the duration of the program?

Fellows are expected to work in our Los Angeles office for a period of one year beginning on or about June 1st and ending in June of the following year.

6) Does the firm provide information on how to find student housing?

Fellows are responsible for their own accommodations during their stay in Los Angeles. The firm can suggest certain commonly used rental resources, but is unable to provide any additional assistance with housing.

7) May I have names and contact information of a couple of Fellows who have been through the program?

Unfortunately, we cannot accommodate such requests at the initial stages of the application process. Finalists for the MTO Fellows Program will be provided with contact information for past and present Fellows.

8) May I contact you with questions about the program?

Yes. Please contact Diana Poore at Diana.Poore@mto.com with any questions you may have regarding the program.

9) Is it possible to schedule an appointment to visit the firm?

Unfortunately, we cannot accommodate such requests at the initial stages of the application process. Finalists for the MTO Fellows Program will be invited to visit the firm during their interview process.

10) I graduated from college in 2010. Am I still eligible for the program?

Yes. Although many of our applicants are recent graduates, we also encourage applications from candidates who have recently graduated from, or are currently enrolled in, a post-graduate program.

11) I have already been accepted to law school and would like to defer my acceptance for a year or two. Am I eligible to apply?

The MTO Fellows Program is designed to introduce recent college graduates to the practice of law at the highest level, with the aim of helping Fellows develop the skills necessary to succeed in law school and later as members of the legal profession. The program is geared to those that have not yet applied to or been accepted to law school.

12) When is the deadline to apply for the MTO Fellows Program?

The deadline to submit an application is April 1st of each year. We begin accepting and reviewing applications on March 1st of each year and stop accepting applications on April 1st.

13) I can send you my resume, personal statement and references now, but I am waiting for my grades. Should I wait until I get my grades and send everything at the same time?

Although we prefer to receive all application materials at the same time, feel free to send us your resume, personal statement, and references now, and send us an official or unofficial (photocopy and/or online version) transcript later. We will not make decisions regarding employment until we receive all of the requested materials.